



What's in it for me?



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Large Employers

The use of accurate and up to date workforce information is essential to good business planning. The National Minimum Dataset for Social Care is designed to provide robust and useful information to employers; it provides analysis at a local, regional and national level. There is a range of benefits that employers can gain through the use of the NMDS-SC.

Funding:

- Enable your business/organisation to be recognised by the different strategic and funding agencies in your region when they consider the economic support available in your locality.
- Access to local and regional and national supported learning.

Inspection:

- Identify staff skills needs and achievements.
- Develop a staff development and training plan.
- Enables personal development planning for individuals.
- Identify skill shortages.
- Ability to develop staff skills and competence in line with regulation and good business practice.
- The NMDS-SC provides up to date workforce information that will meet the inspection requirements of the National Minimum Standards.

Recruitment:

- Where do people come from and where do they go? This information enables employers to target their recruitment activity.
- Effective workforce planning for your current social care practice and your future workforce.

Policy Development and Government Resources:

- Provide anonymous information for Skills for Care to represent the social care sector and to attract resources to support the social care skills agenda.

Benefits of using the NMDS-SC Online:

For Employers or Managers:

The NMDS-SC provides

- A single source of holding information about services and workers that will enable employers to plan their business activity and determine the skills base needed by the workforce now and into the future.
- Provides an overview of the whole workforce, wherever they are situated or based.
- Easier, faster completion and updating of records.
- High level of security to protect employer and worker information.
- A unique NMDS-SC identification number for counting each worker that will protect their National Insurance Number.
- 'On screen' help and guidance and where needed a Skills for Care Helpdesk.
- Ability to build your workforce information at a time and pace which suits your business and information needs.
- The NMDS-SC will provide reports to employers that will enable informed business decisions and enable employers to access different staff, development or business development funding.
- Reports at the push of a button!

For business planning:

- The NMDS-SC will enable planning at a local, regional and national level. This is critical in providing stability and growth in the social care industry.
- Instant standard reports, which benchmark your business with other employers locally, regionally and nationally.
- Improved workforce development planning
- Reduces employers cost by enabling a better targeting of resources.
- Benchmarking and reports enable employers to interact with a wider community of care providers.
- Provide a factual basis for defining future business requirements.
- Streamlining the collection of robust information into a secure and accessible online system.



www.nmds-sc-online.org.uk

nmds-scTM
national minimum
data set for social care

skills
FOR BUSINESS